



German Centre for Integrative
Biodiversity Research (iDiv)
Halle-Jena-Leipzig

External Job Announcement Reg.-Nr. 4-124/23-D

Modern, interconnected, conscious of tradition: Martin Luther University Halle-Wittenberg (MLU) is the oldest and largest university in the State of Saxony-Anhalt with a history dating back more than 500 years. Today more than 20,000 students are enrolled at the university. MLU's core research areas are in the nanosciences and biosciences, the Enlightenment, as well as in social and cultural research. The university is also home to a range of small disciplines, some of which can be found nowhere else in Germany. The university has excellent national and international ties, and works closely together with leading research institutes, industry, and more than 250 universities around the world.

The Martin Luther University Halle-Wittenberg, in cooperation with the German Centre for Integrative Biodiversity Research (iDiv) Halle-Jena-Leipzig, offers two positions for a one-year period with the possibility of extension, starting as soon as possible (preferably 1 March 2023):

Scientific Employee for the European Topic Center on Biodiversity and Ecosystems (ETC-BE) (m/f/d)

as full-time employment.

The salary will be up to Entgeltgruppe 13 TV-L if the personal requirements and tasks are fulfilled. This position will be based at iDiv in Leipzig within the Biodiversity Conservation research group.

The project and research group:

The **German Centre for Integrative Biodiversity Research (iDiv) Halle-Jena-Leipzig** is a National Research Centre funded by the German Research Foundation (DFG). Its central mission is to promote theory-driven synthesis and data-driven theory in integrative biodiversity research. It is located in the city of Leipzig and it is a central institution of the Leipzig University, jointly hosted by the Martin Luther University Halle-Wittenberg (MLU), the Friedrich Schiller University Jena and the Helmholtz Centre for Environmental Research (UFZ). More information about iDiv: www.idiv.de.

These positions are affiliated with the **Biodiversity Conservation** professorship of Prof. Henrique Pereira. The successful candidates will join a new ETC-BE team coordinated by Prof. Pereira and Dr. Néstor Fernández. The Biodiversity Conservation group investigates patterns and processes of global biodiversity change, with the goal of informing environmental policy and management of ecosystems. For more information, please visit our lab website: www.idiv.de/research/idiv_core_groups/biodiversity_conservation.html.

These positions are funded by the **European Environment Agency's (EEA) European Topic Centre on Biodiversity and Ecosystems 2023-2026 Program (ETC-BE)**. ETC-BE aims to support the EEA with updated information on biodiversity and ecosystems, mostly through co-creation, and thus supports the EEA with the next generation of thematic and integrated biodiversity and ecosystem assessments as well as identification of actionable nature-based solutions. Thereby, the joint work of the EEA and ETC-BE will support the implementation of the Green Deal. The job will be performed in collaboration with a large consortium of partner institutions and organizations across Europe.

The positions aim to provide support to the European Environment Agency through the coordination of activities in relation to biodiversity reporting. In particular, the tasks include dataflows related to CDDA, Natura 2000 and



Emerald, Nature Restoration Law, European biodiversity indicators, Invasive Alien Species, conservation status pledges, mapping of EU ecosystem types and EUNIS habitats, protection of old growth forests, as well as other additional tasks as needed and as appropriate. These positions will be part of a wider ETC-BE-iDiv technical and scientific team and are required to promote and maintain a transversal view of related tasks.

Tasks

- Update existing European biodiversity indicators and develop new indicators
- Prepare the mechanisms for submission of the reports on Invasive Alien Species by the Member States
- Support the analysis of conservation status pledges by the Member States
- Support the maintenance of all up-to-date and backwards compatible species names used in the reporting cycles, in the EU Red Lists of species, and other instruments
- Support the implementation of Natura 2000, incl. sufficiency assessments and preparation of Union lists
- Support the streamlining of protected areas statistics across terrestrial, freshwater and marine domains and present the statistics in dashboards relating to the protected areas commitments of the EU Biodiversity Strategy 2030
- Develop guidance documents and forms for supporting the adoption, implementation and monitoring of the EU Nature Restoration Law (NRL) by Member States
- Support the development and evaluation of data flows and indicators for the NRL periodical reporting by Member States

Requirements:

- A scientific University degree (Diploma/ M.Sc.) in Biology, Environmental Sciences, or a related field
- A Doctoral degree (PhD) in a related field is a plus
- Knowledge of EU legislation and policy instruments on biodiversity (Habitats Directive, Birds Directive, EU Biodiversity Strategy 2030)
- Experience in revising and drafting policy oriented scientific documents
- Experience in data management using databases (e.g., PostgreSQL), GIS tools and tools for analysis and visualization through interactive dashboards (e.g., Microsoft Access, ArcGIS and Tableau) are a plus
- Strong interpersonal skills, multitasking abilities, a sense of diplomacy and a collaborative spirit
- Demonstrated ability to work with and coordinate across large and diverse teams
- Ability to work under pressure and with tight deadlines
- Fluency in English

The Martin Luther University Halle-Wittenberg gives priority to applications from severely disabled candidates with equivalent qualifications. Women are particularly encouraged to apply. Applicants with a degree that was not obtained at a German higher education institution must submit a Statement of Comparability for Foreign Higher Education Qualifications from the Central Office for Foreign Education (Zentralstelle für ausländisches Bildungswesen) to prove equivalence. This Statement can also be submitted after successful completion of the hiring process.

Please submit your full application dossier in English with registration number 4-124/23-D until 31.01.2023. Applications should be submitted via our iDiv application portal at <https://apply.idiv.de>. Applications should include a motivation letter, a curriculum vitae, digital copies of academic degrees, a publication record and contact details of two independent referees. Application portfolios will not be returned, application costs will not be reimbursed. Queries concerning the application process should be directed to hr@idiv.de. For queries about the research project please contact hperreira@idiv.de.

This announcement is subject to possible budgetary restrictions.



iDiv is committed to establishing and maintaining a diverse and inclusive community that collectively supports and implements our mission to do great science. We will welcome, recruit, develop, and advance talented staff from diverse genders and backgrounds.