

A1: Rights and duties of full and associate iDiv members

	Full members	Associate members
Rights		
Receive SSB minutes (members version)	X	X
Receive other confidential information	X	
Can apply for Flexpool	X	
Can apply for Flexpool Support Fund		X
Invitation to annual GMA	X	X
Voting rights at GMA	X	
Invitation to Local Committee meetings	X	X
Will receive iDiv/sDiv newsletter	X	X
Represent "iDiv member" in sDiv proposals	X	X
Access to all of iDiv's resources	X	X
Invited to special iDiv events	X	X
Duties		
Serve on SSB (if elected), in iDiv committees, boards and task forces (upon invitation)	X	
Opportunity (but not responsibility) to participate in iDiv committees, boards and task forces (upon invitation)		X
Represent and develop iDiv's profile at own university/institution	X	
Represent iDiv's profile at own university/institution		X
Attend annual GMA meetings	X	
Attend Local Committee meetings	X	
Networking for iDiv on appropriate occasions	X	
Use iDiv affiliation on publications and presentations	X	X
Review sDiv and Flexpool proposals (upon invitation)	X	X
Supervise yDiv PhD students and postdocs (upon invitation)	X	X
Teach yDiv courses (upon invitation)	X	X
Report to iDiv about iDiv related activities (upon invitation)	X	X
Participate in required annual and final reports (upon invitation)	X	X

A2: Questions to ask yourself when considering becoming a full member

- Are you willing and able to join the SSB, other committees and task forces that shape iDiv's development?
- Are you willing and able to develop iDiv's profile at your own university/institution? How would you do that?
- How are you going to engage in iDiv in ways that use your talents and strengths?
- Will you promote iDiv by using iDiv's affiliation on all relevant papers and presentations?
- Are you willing and able to actively participate in the GMA and Local Committees?
- Are you willing and able to devote some of your time to evaluate sDiv and/or Flexpool proposals?
- Are you willing and able to supervise yDiv PhDs and/or postdocs at iDiv (e.g., serve on a PAC committee)?
- Are you planning to teach yDiv course? If so, which courses could you give?
- Are you willing to participate in reporting on iDiv-related activities

A3: Excerpt from the iDiv bylaws, defining status, rights and duties of full and associate iDiv members.

Please note: This is not an official document but the translation from the official [German document](#).

Definition of membership status (§ 6)

Full members of iDiv are natural persons who belong to one of the participating sponsoring or partner institutions and who have proven their qualification for independent scientific work.

Full members by virtue of office are the university professors (core professors) appointed by iDiv to lead research groups and the heads of the independent junior research groups established by iDiv.

Additional full members may be scientists who are employed by the participating institutions (sponsoring or partner institutions), and are independent/leading scientists who can represent iDiv in their institutions, and have demonstrated scientific excellence, and are internationally recognized scientists who work in an integrative and collaborative manner, have expertise relevant to iDiv, and contribute to iDiv's mission.

Full members of iDiv may be admitted upon personal application. The Science Strategy Board, in agreement with the Board of Trustees, decides on applications for admission as full members.

Associate members of iDiv may be scientists, who are active in the participating institutions (sponsoring or partner institutions), and have special expertise in certain iDiv research fields and can thus support iDiv (e.g. scientists who can act as advisors to iDiv or outstanding young scientists whose work contributes substantially to iDiv's mission).

Associate members of iDiv may be admitted upon personal application or upon proposal by members of the Science Strategy Board. The Science Strategy Board decides on applications for admission for associate membership.

Membership in iDiv does not imply any employment or membership relationship with one of the sponsoring or partner institutions; existing employment or membership relationships remain unaffected by membership.

For full members (except for full members by virtue of office) and associated members, membership in iDiv terminates with the end of a funding phase (a continuation of membership after application and evaluation is possible), by the termination of the activity at one of the sponsoring or partner institutions, for all members (except for full members by virtue of office) by resignation, which has to be communicated in writing to the Science Strategy Board, and for all members by dismissal on the basis of an important reason. Such a reason exists in particular in the case of violations of the duties according to the bylaws and the rules of conduct or in the case of a lack of active cooperation in achieving the goals of iDiv.

The active participation will be evaluated by the Science Strategy Board at appropriate intervals. Inactive members will be given the opportunity to comment.

The dismissal of members on the basis of an important reason shall be decided by the Science Strategy Board by a majority vote of its members in agreement with the Board of Trustees and shall be communicated to the member concerned in writing after hearing him or her and stating the reasons. The Board of Trustees decides on an objection to the dismissal.

Rights and duties (§ 7)

Full and associate members are obliged to cooperate in the tasks of iDiv in accordance with the bylaws. They must actively participate in the fulfilment of iDiv's tasks, in particular with independent scientific achievements and with active participation in committees.

Full members have the following obligations:

- willingness to participate in iDiv's bodies and committees,
- establishment and promotion of iDiv research and interests within their own institution,
- active participation in the meetings of the respective Local Committees and the General Members Assembly,
- networking in the sense of iDiv and iDiv research on appropriate occasions,
- networking of iDiv within and outside the biodiversity research landscape,
- display of iDiv affiliation in publications and presentations.

Associate members have the following obligations:

- possibility to participate in iDiv committees, boards, working groups,
- representation of iDiv research and interests within their own institution,
- possibility to participate in the meetings of the respective Local Committee and the General Members Assembly (without voting rights),
- participation in further activities (on request) based on special expertise,
- display of iDiv affiliation in publications and presentations.

The full and associate members are obliged, upon request, to carry out the review of applications, inter alia, within the framework of the funding provided by sDiv, the Flexible pools and other iDiv instruments, as well as to actively participate in the promotion of young researchers, inter alia, within the framework of yDiv. The latter includes offering events and courses as well as participating in the selection and supervision of PhD candidates.

Upon request, the full and associate members are obliged to report to the Science Strategy Board on their iDiv-related activities, in particular, enabled by the resources provided by iDiv. Likewise, they are required to participate in reporting on iDiv's scientific work, in required annual and final reports, and in proposal submissions.

Full and associate members may submit proposals to the Science Strategy Board for additional research projects that may be conducted within iDiv and supported by iDiv within the limits of the resources available for this purpose. Full members can be supported within the framework of the so-called "flexible pool", associated members within the framework of the "flexible pool support funds". The rights of

the respective university or the non-university cooperation partner supporting or partner institution remain unaffected.

The full and associate members are entitled to use resources of iDiv within the framework of the usage regulations, which the Science Strategy Board decides in agreement with the General Members Assembly. Full and associate members may use iDiv facilities as well as data platforms within the framework of a data-sharing agreement.

If funds made available by iDiv are not used in accordance with the objectives and criteria defined by iDiv, the Science Strategy Board may stop the allocation of the funds made available after consultation with the budget officer of the respective sponsoring or partner institution. In the case of core professorships and junior research groups newly established within the framework of iDiv, the decision of the Science Strategy Board must be confirmed by the Board of Trustees.